Recommended List of Service Providers for the Change to Grow Scheme

The following is the list of **Recommended Advisors** for the **Change to Grow Scheme**. If a Service Provider is **not** on this list please note that we may either be waiting for further documentation or clarifications, or the application is still under review for further evaluation. This list is a live document and will be updated regularly. **Version 9 - Last update: 27 September 2021**

THE MALTA CHAMBER

MALTAENTERPRISE

SERVICE PROVIDER INFORMATION & EXPERTISE								SECTORAL EXPERIENCE WITH SMES / LARGE COMPANIES													
Type of Advisor	**Name & Surname**	**Company**	**Email Address**	**Expertise**				**Agriculture**	**Manufacturing**	**Electricity, Gas, Steam & Air Conditioning Supply**	**Water Supply; Sewage, Waste Management & Remediation**	**Construction**	**Wholesale & Retail Trade; Repair of Motor Vehicles & Motorcycles**	**Transportation & Storage**	**Accommodation & Food**	**Information & Communication**	**Financial & Insurance**	**Real Estate**	**Professional, Scientific & Technical Activities**	**Education**	**Human Health & Social Work**	**Arts, Entertainment & Recreation**
Technical Advisor	**Alexiei Dingli**	HumAIn Ltd	alexiei@humain.com.mt	Digitisation of Business Process	Online process optimization	Data analysis	Process Re-engineering		Large					Large		SMEs	Large		Large	Large	Large	SMEs
Business Advisor	**Rachel Falzon**	ReWired HR Consultants	rachel@rewired.com.mt	People Transformation	Change Management													Large	Large			Large
Financial Advisor	**Joe Cordina**	Apex Business Services Limited	anthony@jcordina-andco.com	Data analysis	Process Re-engineering	Mangament Advice re: Innovation and transformation	Customer dynamics	SMEs						SMEs								
Technical Advisor	**Daniel Grech**	Wyzer Ltd.	dg@wyzer.ai	Digitisation of Business Process	Online process optimization	Process Re-engineering	Workflow restructuring and optimization.								SMEs	Large						
Business Advisor	**James Sammut**	Tuning Fork Advisory Ltd	jsammut@tfork.com	Process Re-engineering	Workflow restructuring and optimization.	Environment	Quality Systems	Large		SMEs			SMEs	SMEs								SMEs
Business Advisor	**Maria-Gabriele Doublesin**	Intercultural Counselling & Competence Development Ltd	mdg@intercultural.com.mt	Process Re-engineering	Workflow restructuring and optimization.	Customer dynamics	Quality Systems								Large				SMEs			Large
Technical Advisor	**Kevin Bonanno**		kevinbonanno@yahoo.com	Process Re-engineering	Workflow restructuring and optimization.	Quality Systems		Large	Large									SMEs	SMEs		SMEs	
Business Advisor	**Corinne Fenech**		corinne@streethr.com.mt	Digitisation of Business Process	Process Re-engineering	Customer dynamics	Human Centric Design - Service & Product Innovation								Large	Large	SMEs	SMEs	SMEs	Large		
Business Advisor	**Fabianne Ruggier**	RSM Malta	fabianne.ruggier@rsm.com.mt	Digitisation of Business Process	Online process optimization	Process Re-engineering	People & HR			Large		SMEs	Large			SMEs		SMEs		SMEs		
Business Advisor	**Nadia Pace**	nadia-pace	nadia@thepace.company	Process Re-engineering	Customer dynamics	Data analysis	Quality Systems						SMEs					SMEs				Large
Business Advisor	**Silvan Mifsud**	EMCS LTD	silvan.mifsud@emcs.com.mt	Process Re-engineering	Workflow restructuring and optimization.			SMEs				SMEs		SMEs		SMEs						
Business Advisor	**Ramon Muscat**	EMCS	Ramon.Muscat@emcs.com.mt	Process Re-engineering								SMEs							SMEs	Large		SMEs
Technical Advisor	**Kurt Muscat**	EMCS LTD	kurt.muscat@emcs.com.mt	Process Re-engineering				SMEs						SMEs		SMEs						
Business Advisor	**Colin German**	CMG Consulta	colin.german@cmgconsulta.com	Digitisation of Business Process	Workflow restructuring and optimization.	Overseas growth/Internationalisation	Business model transformation								SMEs	SMEs		SMEs				SMEs
Business Advisor	**Anamaria Magri Pantea**		anamaria@ascendconsulting.eu	Customer dynamics	Overall business re/planning	Adoption of innovative solutions		SMEs						Large	SMEs	SMEs		SMEs	Large	SMEs	SMEs	SMEs
Business Advisor	**Nigel Scerri**	Nigel Scerri - Ennesse	NIGEL@ENNESSE.COM.MT	Data analysis	Process Re-engineering	Workflow restructuring and optimization.	Digitisation of Business Process	SMEs			SMEs			SMEs								
Business Advisor	**Antoine Portelli**	Stratis Consulting	antoine@stratisconsult.com	Digitisation of Business Process	Workflow restructuring and optimization.	Data analysis	Restructuring of Companies				SMEs	SMEs	SMEs		SMEs	SMEs		SMEs				
Business Advisor	**Jason Grech**	Ernst & Young Limited	jason.grech@mt.ey.com	Process Re-engineering								Large	Large			Large			Large			SMEs
Business Advisor	**Matthew Demicoli**	Tuning Fork Advisory Ltd.	mdemicoli@tfork.com	Process Re-engineering	Digitisation of Business Process	Quality Systems	Environment	Large														
Business Advisor	**Dean Micallef**	Firstbridge Services Limited	dean.micallef@firstbridge.com	Data analysis	Process Re-engineering	Workflow restructuring and optimization.	Digitisation of Business Process	SMEs			SMEs	SMEs	SMEs	SMEs	SMEs	Large	SMEs	Large	SMEs		SMEs	
Business Advisor	**Daniel Muscat**	AAA Services Malta	daniel.muscat@aaaservicesmalta.com	Digitisation of Business Process	Workflow restructuring and optimization.	Customer dynamics	Environment	SMEs			SMEs			SMEs	SMEs	SMEs	SMEs					
Business Advisor	**Joseph Farrugia**	3-Spot Ltd Trading as StreetHR	joseph@streethr.com.mt	Process Re-engineering	Customer dynamics	Human Resources & Management Systems	Skills Gap Analysis - Future Work Job Evaluation	Large				Large		Large	Large			Large		Large		
Technical Advisor	**Kurt Chetcuti**	Codevlabs Ltd	info@codevlabs.com	Digitisation of Business Process	Digitisation of Business Process	Digitisation of Business Process	Digitisation of Business Process							SMEs	SMEs	SMEs		SMEs				SMEs
Business Advisor	**Gordon Micallef**	RSM Malta	gordon.micallef@rsm.com.mt	Online process optimization	Quality Systems	Customer dynamics	Restructuring of IT Functions		Large	Large			SMEs	Large	SMEs	SMEs		SMEs		SMEs		
Business Advisor	**Monica Spiteri**		ingmonicaspiteri@gmail.com	Workflow restructuring and optimization.	Process Re-engineering	Quality Systems		Large					SMEs									SMEs
Business Advisor	**Jean Paul Fabri**	Seed Business Advisory Ltd	jp@seedconsultancy.com	Data analysis	Process Re-engineering	Workflow restructuring and optimization.		SMEs				SMEs						SMEs				
Technical Advisor	**Glenn Fenech**	Seed Business Advisory Ltd	glenn@seedconsultancy.com	Data analysis	Process Re-engineering								Large					SMEs				SMEs
Business Advisor	**Matthew Caruana**	PricewaterhouseCoopers	matthew.caruana@pwc.com	Digitisation of Business Process									SMEs			Large		SMEs				Large
Business Advisor	**Robin Cleland**	20/20 CONSULTING LTD	robin@20-20strategy.com	Strategy	Data analysis	Customer dynamics	Business Plans & Strategic Plans		Large			SMEs	Large	SMEs	SMEs				SMEs	SMEs		SMEs
Business Advisor	**Claudine Attard**	PricewaterhouseCoopers	claudine.a.attard@pwc.com	Organisation Design	Change Management				Large			SMEs			Large	Large						

Technical Advisor	**Alexei De Bono**	IDEA Intelligence Services Limited	alexei@ideamalta.com	Digitisation of Business Process	Online process optimization	Data analysis	Customer dynamics					SMEs	SMEs		SMEs	SMEs		SMEs	SMEs			
Business Advisor	**Sandy Beiruty Sleiman**	IDEA Advisory Limited	sandy@ideamalta.com	Process Re-engineering	Workflow restructuring and optimization.	Quality Systems	Customer dynamics	Large			SMEs		Large	SMEs	Large	Large			Large	Large		
Business Advisor	**Edward Mizzi**		mizzi.edward@gmail.com	Workflow restructuring and optimization.	Process Re-engineering	Online process optimization	Digitisation of Business Process							SMEs								SMEs
Business Advisor	**Alessandro Venè**	Jacleroi Malta Ltd.	alessandro.vene@hotmail.com	Branding, communication and marketing	Online process optimization	Digital marketing	Workflow restructuring and optimization.							Large	Large			SMEs				SMEs
Technical Advisor	**James Attard**	Costansin Ltd.	james@costansin.com	Digitisation of Business Process	Online process optimization	Data analysis	Process Re-engineering								Large				Large			Large
Business Advisor	**Marthese Vella**	RSM Malta	marthese.vella@rsm.com.mt	Digitisation of Business Process	Process Re-engineering					Large		SMEs	Large			SMEs		SMEs		SMEs		
Business Advisor	**Alessio Bucaioni**	WES Trade Ltd.	a.bucaioni@westradeltd.com	Internationalisation Process																		Large
Technical Advisor	**Matthew Rizzo**	Cleverbit Software	adrian.farrugia@cleverbit.software	Digitisation of Business Process	Online process optimization										Large	Large						
Business Advisor	**Filipe Fontes**	Kaizen Institute Consulting Operations Ltd.	ffontes@kaizen.com	Process Re-engineering	Digitisation of Business Process	Online process optimization	Data analysis		Large		Large					Large				Large		
Business Advisor	**Joseph Mario Maggi**	Joseph Maggi	joemaggi@icloud.com	Process Re-engineering	Quality Systems	Workflow restructuring and optimization.	Data analysis	Large					SMEs					Large	SMEs			SMEs
Business Advisor	**Colette Konietzny**	Tuning Fork Advisory Ltd	ckonietzny@tfork.com	Environment	Quality Systems	Process Re-engineering		SMEs		SMEs												Large
Business Advisor	**Christopher Meli**		chris.meli@cmgconsulta.com	Process Re-engineering	Workflow restructuring and optimization.	Customer dynamics	Internationalisation								SMEs	SMEs		SMEs		SMEs		
Financial Advisor	**Michael J Agius**	Grant Thornton	michael.j.agius@mt.gt.com	Data analysis	Workflow restructuring and optimization.	Process Re-engineering		SMEs				SMEs		SMEs			SMEs			SMEs		
Business Advisor	**Justine Benoit**	PricewaterhouseCoopers	justine.benoit@pwc.com	Customer dynamics								SMEs		SMEs				Large	Large	Large		
Technical Advisor	**Michael Azzopardi**	Ernst & Young Ltd.	michael.azzopardi@mt.ey.com	Digitisation of Business Process	Process Re-engineering	Data analysis									Large	Large		Large				SMEs
Business Advisor	**Jackie Camilleri**	freelance	jackie@businessadvisory.com.mt	Process Re-engineering	Digitisation of Business Process	Creation of start ups with particular focus in the health sector	Care Homes and Elderly Care Services				Large						Large			Large		
Business Advisor	**Charles Selvaggi**	MHCS	charles@mhcsmalta.com	Workflow restructuring and optimization.	Customer dynamics	Quality Systems								SMEs								
Business Advisor	**David Dingli**	Resource Productivity Consulting Services	**djdingli@gmail.com**	Data analysis	Process Re-engineering	Workflow restructuring and optimization.	Quality Systems	SMEs						SMEs			SMEs		SMEs			
Technical Advisor	**Tiago Costa**	Kaizen Institute Consulting Operations Ltd.	tcosta@kaizen.com	Process Re-engineering	Workflow restructuring and optimization.	Quality Systems	Customer dynamics	Large		Large		Large	Large		Large							
Business Advisor	**Tonio Montebello**		tonio.montebello@gmail.com	Environment	Process Re-engineering	Workflow restructuring and optimization.	Customer dynamics			Large		SMEs						Large				SMEs
Financial Advisor	**Liliana Amorim**	Kaizen Institute Consulting Operations Ltd.	lamorim@kaizen.com	Workflow restructuring and optimization.	Quality Systems	Digitisation of Business Process	Data analysis				Large					Large						Large
Business Advisor	**Luke Desira**	Luke Desira	lukedesira@gmail.com	Quality Systems	Workflow restructuring and optimization.	Online process optimization	Customer dynamics		SMEs	SMEs		SMEs		SMEs	SMEs	SMEs	SMEs	SMEs	SMEs	SMEs	SMEs	SMEs
Technical Advisor	**Johan Zammit**	Smart Studios Ltd.	johan@smartstudios.io	Digitisation of Business Process	Online process optimization	Data analysis	Process Re-engineering		Large									SMEs				
Technical Advisor	**Stephen Vella**	Computime Ltd.	svella@ct.com.mt	Process Re-engineering	Digitisation of Business Process				Large	Large	Large	Large	Large	Large	Large	Large	SMEs	Large	Large	Large	SMEs	
Technical Advisor	**Edward Borg Grech**	Bluefort Limited	eborggrech@bluefort.eu	Digitisation of Business Process	Data analysis			Large			Large	Large	Large		Large	Large		Large				
Business Advisor	**Michelle Fenech Seguna**	Speak to Move	michelle@speaktomove.com.mt	Communication Strategy: Persuading Effectively	Presentation Services: From Design to Delivery	Coaching Executive Leaders in Public Speaking	Master Business Communication - Training for Teams							SMEs	SMEs			SMEs	SMEs			
Business Advisor	**Lawrence Zammit**	MISCO Consulting Limited	lzammit@miscomalta.com	Process Re-engineering	Workflow restructuring and optimization.	Customer dynamics	Strategic HR Consultancy	Large				Large	SMEs	Large		SMEs		SMEs	SMEs			
Financial Advisor	**Pamela Magri**	IDEA Advisory Ltd.	pamela@ideamalta.com	Process Re-engineering	Cost effectiveness and optimization of business processes											SMEs		SMEs		SMEs		
Business Advisor	**Dr. Silvio De Bono**	IDEA Advisory Ltd	silvio@ideamalta.com	Process Re-engineering	Data analysis	Workflow restructuring and optimization.	Strategic Development	Large	Large				Large		Large	Large	SMEs		Large	Large	Large	
Technical Advisor	**Neville Micallef**	Scope Solutions	neville@scope.com.mt	Digitisation of Business Process	Online process optimization	Process Re-engineering	Workflow restructuring and optimization.	SMEs			SMEs	SMEs	SMEs	SMEs	SMEs	SMEs	SMEs	SMEs			SMEs	

Technical Advisor	**Brian Ferris**	Scope Solutions	brian@scope.com.mt	Digitisation of Business Process	Online process optimization	Process Re-engineering	Workflow restructuring and optimization.	SMEs	SMEs		SMEs	SMEs	SMEs	SMEs	SMEs	SMEs	SMEs	SMEs			SMEs	SMEs
Financial Advisor	**Etienne Agius**	Charles Scerri	etienne@csagroup.mt	Process Re-engineering	Digitisation of Business Process	Online process optimization	Data analysis	SMEs	SMEs		SMEs	SMEs		SMEs			SMEs		SMEs			
Business Advisor	**Marisa Saliba**	Charles Scerri	marisa@csagroup.mt	Process Re-engineering	Digitisation of Business Process	Customer dynamics									SMEs	Large						SMEs
Financial Advisor	**Charles Scerri**	Charles Scerri	charles@csagroup.mt	Process Re-engineering	Quality Systems	Environment		SMEs	SMEs		SMEs	SMEs	SMEs	SMEs			SMEs		SMEs			SMEs
Financial Advisor	**Ian Mercieca**	Tri-Mer Services Ltd	ian.mercieca@trimerservices.com	Data analysis	Family restructuring	Online process optimization		Large	SMEs	Large	Large	Large	Large	Large	SMEs	Large	SMEs	SMEs	SMEs			
Business Advisor	**Paul Mark Parnis**		parnispaul@hotmail.com	Customer dynamics	Startups	Quality Systems	Workflow restructuring and optimization.						Large			Large		Large				
Financial Advisor	**Roderick Grech**	BCMS Limited Business Consultancy and Management Services	rkg@bcmsltd.com	Business optimization, restructuring and financial stability								SMEs			SMEs			SMEs				SMEs
Business Advisor	**Joseph Micallef**		joseph.micallef@icloud.com	Quality Systems	Process Re-engineering	Workflow restructuring and optimization.	Digitisation of Business Process	Large	Large	Large			Large	SMEs		Large	SMEs	Large	SMEs	Large		SMEs
Business Advisor	**Viviana Premazzi**		viviana@gmdmalta.com	Process Re-engineering	Workflow restructuring and optimization.	Online process optimization	Customer dynamics											Large	Large	SMEs		
Business Advisor	**Jake Azzopardi**	Pricewaterhouse Coopers	jake.azzopardi@pwc.com	Digitisation of Business Process	Data analysis	Process Re-engineering			Large				Large			Large						
Technical Advisor	**Alexia Anastasi**	KPMG Software	alexiaanastasi@kpmg.com.mt	Digitisation of Business Process	Process Re-engineering			Large								Large						Large
Business Advisor	**Dr Ing. Martin Zammit**	MUC Ltd	info@muhc.com.mt	Process Re-engineering	Quality Systems	Customer dynamics		SMEs				SMEs		SMEs					SMEs			
Financial Advisor	**Tonio Cuschieri**	3a Accountants	tonio@3a.com.mt	Data analysis	Process Re-engineering	Workflow restructuring and optimization.		SMEs			SMEs	SMEs	SMEs	SMEs	SMEs		SMEs		SMEs	SMEs	SMEs	SMEs
Technical Advisor	**Marc Rizzo**	KPMG	marcrizzo@kpmg.com.mt	Data analysis	Workflow restructuring and optimization.	Environment	Digitisation of Business Process	Large		Large				Large		SMEs		SMEs				SMEs
Business Advisor	**Dr. Edward Firman**	Dr. Edward Firman & Associates Ltd.	efirman@onvol.net	Quality Systems	Customer dynamics	Process Re-engineering									SMEs			SMEs		SMEs		
Technical Advisor	**Dr. Ing. Jonathan C. Borg**	MECB Ltd	jcb@mecb.com.mt	Digitisation of Business Process	Process Re-engineering	Workflow restructuring and optimization.	Environment	Large				SMEs						SMEs	SMEs			
Financial Advisor	**Alex Aguis**	Lamima Consultancy Services Ltd.	alex@lamima.com.mt	Data analysis	Process Re-engineering			Large		SMEs	Large	Large	Large	Large	Large	Large	SMEs	Large	SMEs		SMEs	SMEs
Business Advisor	**David Grech**		davidgrech@pugandpeach.com	Customer dynamics	Workflow restructuring and optimization.	Process Re-engineering	"Blue Ocean" Thinking & Innovation management in Organisations					SMEs						SMEs		SMEs		
Business Advisor	**Karl Grech**	Karl Grech | Performance Coach & Trainer	coaching@karlgrech.com	Leading with Emotional Intelligence	Developing Engaging Leaders in the organisation	Customer dynamics	CEO / Manager Coaching	Large				SMEs		Large		SMEs						
Business Advisor	**Kevin Jude Paris**	Busico Ltd.	info@businessdoctors.com.mt	Digitisation of Business Process	Process Re-engineering	Workflow restructuring and optimization.	Strategy and Business Management	SMEs	SMEs		SMEs	SMEs		SMEs		SMEs					SMEs	SMEs
Business Advisor	**Gianfranco Selvaggi**	Malta Hotel Catering Services (MHCS)	selvaggigianfranco@gmail.com	Workflow restructuring and optimization.	Customer dynamics	Quality Systems	Environment												SMEs			
Business Advisor	**Julian Sant Fournier**	Computime Ltd	jsfournier@computimesoftware.com	Digitisation of Business Process	Process Re-engineering	Data analysis	Workflow restructuring and optimization.		Large			Large		Large	Large				Large			
Business Advisor	**Valerie Farrugia**	Grant Thornton Malta	valerie.farrugia@mt.gt.com	Process Re-engineering								Large										Large
Business Advisor	**Hadrian Joseph Sammut**	iMovo Ltd.	hadrian.sammut@imovo.com.mt	Digitisation of Business Process	Data analysis	Customer dynamics									Large	Large						
Technical Advisor	**Andrei Cristian**	ICON Studios Ltd	sales@icon.com.mt	Digitisation of Business Process	Online process optimization	Process Re-engineering	Workflow restructuring and optimization.								Large							
Business Advisor	**Glenn Cassar**	Ernst & Young Ltd.	glenn.cassar@mt.ey.com	Process Re-engineering							Large	Large			SMEs	Large						
Business Advisor	**Reuben Fenech**		reubenfenech@gmail.com	Quality Systems											SMEs	Large						Large
Business Advisor	**Steve Zarb**		stevezarb300@gmail.com	Process Re-engineering	Digitisation of Business Process	Workflow restructuring and optimization.	Redesign of organisational structures to gain efficiency and effectiveness.	SMEs								Large						SMEs
Technical Advisor	**Aaron Azzopardi**	Aaron Azzopardi	aaron082@yahoo.com	Process Re-engineering	Data analysis	Quality Systems		Large														Large
Business Advisor	**Zackery Borg**	Anchovy Studios plc	accounts@anchovyinc.com	Digitisation of Business Process	Online process optimization	Data analysis	Customer dynamics						SMEs	SMEs	SMEs							SMEs
Financial Advisor	**Michael Amato**		michaelamato10@gmail.com	Data analysis	Digitisation of Business Process			SMEs						SMEs		SMEs	SMEs					
Financial Advisor	**Beppe Muscat**	NM group	joy.mackay@nmgroup.com.mt	Digitisation of Business Process	Data analysis	Customer dynamics	Process Re-engineering									SMEs						
Business Advisor	**Reece Delia**	KSi Malta	rdelia@ksimalta.com	Process Re-engineering	Workflow restructuring and optimization.									SMEs	SMEs				SMEs			

Business Advisor	**Caterina Passariello**		passariellocaterina1@gmail.com	Customer dynamics	Digitisation of Business Process	Process Re-engineering													SMEs			SMEs
Business Advisor	**Steve Mangion**	Reachit Limited	steve@reachit.com.mt	Data analysis	Workflow restructuring and optimization.	Digitisation of Business Process	Process Re-engineering	SMEs					Large	SMEs	SMEs			SMEs			SMEs	SMEs
Financial Advisor	**Michael Zarb**	Deloitte Services Limited	mzarb@deloitte.com.mt	Business planning & investment appraisal	Restructuring services	Assistance in raising finance and 'Mergers & Acquisitions'		SMEs	Large	Large	Large	SMEs	Large	Large	Large	Large	Large	Large	Large	SMEs	Large	
Business Advisor	**Spyridon (Spyros) Apostolou**	Deloitte Services Limited	sapostolou@deloitte.com.mt	Process Re-engineering	Workflow restructuring and optimization.	Quality Systems	Customer dynamics		Large			Large			SMEs	Large					Large	
Technical Advisor	**Ludwig Micallef**	Deloitte Services Limited	lumicallef@deloittedigital.com.mt	Online process optimization	Digitisation of Business Process	Customer dynamics						SMEs	Large		Large				SMEs			
Business Advisor	**Nathan Farrugia**	UP Ltd	nathan@upyourlevel.com	Workflow restructuring and optimization.	Leadership Development & Change Management	Creative Innovation & Business Modelling					SMEs			SMEs	SMEs	SMEs		SMEs	SMEs	Large		
Technical Advisor	**Dr. Gege Gatt**	EBO LTD	gege.gatt@ebo.ai	Optimisation through Artificial Intelligence	Digitisation of Business Process										Large			Large				Large
Business Advisor	**Alistair Buttigieg Vella**		ab@uiel.eu	Workflow restructuring and optimization.	Process Re-engineering	Data analysis		SMEs			SMEs							SMEs				
Business Advisor	**Roger Galea**		rogergalea70@gmail.com	Process Re-engineering	Digitisation of Business Process	Workflow restructuring and optimization.		Large														